



GOAL
INDIGENOUS SERVICES



VTEC

GOAL VTEC PARTNERSHIP

GOAL Indigenous Services (GOAL) is a majority owned and managed Indigenous enterprise providing employment opportunities for Aboriginal and Torres Strait Islander people through labour hire and recruitment solutions.

Vocational, Training & Employment Centres (VTEC) are Government funded initiatives providing employment pathways for Indigenous Australians.

GOAL VTEC has secured the government contract to identify, place and support Indigenous people into work, helping them secure long term employment opportunities.

We seek out Indigenous job seekers, prepare them for work, and place them into a job, at no cost to the employer.

How does it work?

GOAL VTEC work closely with services, individuals and communities to identify, train (where required) and support Indigenous people into work.

At the same time we work with employers, employment and support services and Indigenous communities to identify jobs and establish start requirements.

During a guaranteed work placement of 26 weeks, VTECs provide wrap-around support for the employee, at no cost to the employer.

The five-phase approach:

- **Community engagement** – Engaging with Indigenous communities and building work aspirations among Indigenous job seekers.
- **Work readiness** – Strengthening the capacity of Indigenous job seekers and addressing barriers to employment.
- **Vocational training** – Preparing Indigenous job seekers for a specific job in line with an employers' requirements.
- **Guaranteed job** – Creating a mutual commitment between job seekers and employers through a guaranteed job for 26 weeks.
- **Post-placement support** – Focussing on employee retention, which could include employee mentoring and cultural awareness support for employers.



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